

**INTERNATIONAL UNION OF
OPERATING ENGINEERS
LOCAL 487
HEALTH & WELFARE FUND**

September 30, 2012

Income and Expense Statement

(Based on accrual accounting effective plan year beginning April 1, 2012)

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE BALANCE SHEET
For Six Months Ending September 30, 2012 and September 30, 2011**

	<u>Sep-12</u>	<u>Sep-11</u>	<u>Variance</u>
ASSETS			
Current Assets			
SunTrust Escrow Account	299,844.37	228,856.15	70,988.22
SunTrust Checking	467,224.50	296,277.15	170,947.35
Contributions Receivable	7,153.37	0.00	7,153.37
Total Current Assets	774,222.24	525,133.30	249,088.94
Investments			
SEI Large Cap Fund SLCAX	527,635.12	396,325.90	131,309.22
SEI Core Fixed Income Fund SCOAX	1,305,584.93	1,247,389.74	58,195.19
SEI Small Cap Fund SLPAX	113,169.17	43,393.18	69,775.99
SEI Equity Fund WEUSX	0.00	257,964.11	(257,964.11)
SEI Bond Fund SGYAX	129,202.53	125,475.32	3,727.21
SEI LIBOR FD ENIAX	311,309.80	319,557.78	(8,247.98)
Temp Account 17106	502.71	186.48	316.23
SEI Temp Account Equities	209,000.00	233,000.00	(24,000.00)
Mark. Val. SEI Large Cap SLCAX	105,417.70	6,897.50	98,520.20
Mark. Val. SEI Inc. Fund SCOAX	50,124.12	17,640.26	32,483.86
Mark. Val. SEI Small Cap SLPAX	18,956.62	(501.83)	19,458.45
Mark. Val. SEI Equity Fund WEUSX	0.00	(44,082.48)	44,082.48
Mark. Val. SEI Bond Fund SGYAX	4,861.33	(7,620.99)	12,482.32
Mark. Val. SEI LIBOR ENIAX	10,780.77	(5,167.03)	15,947.80
Mark. Val. SEI Temp Acct Equity	(33,000.00)	(33,000.00)	0.00
Total Investments	2,753,544.80	2,557,457.94	196,086.86
TOTAL ASSETS	\$ 3,527,767.04	3,082,591.24	445,175.80
LIABILITIES AND EQUITY			
Current Liabilities			
Total Current Liabilities	0.00	0.00	0.00
EQUITY			
Reserve Balance	\$ 3,868,070.17	3,874,000.59	(5,930.42)
Retained Earnings - Current Year	(81,564.94)	(269,370.03)	187,805.09
Net Income	(258,738.19)	(522,039.32)	263,301.13
Total Equity	3,527,767.04	3,082,591.24	445,175.80
TOTAL LIABILITIES & EQUITY	\$ 3,527,767.04	3,082,591.24	445,175.80

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For Six Months Ending September 30, 2012 and September 30, 2011**

	Sep-12	Sep-11	YEAR TO DATE		Variance
			2012	2011	
INCOME					
Contributions					
Contributions	300,089.83	222,348.65	1,609,700.51	1,012,903.75	596,796.76
Reciprocal Contributions	1,112.40	13,901.28	48,785.27	139,400.26	(90,614.99)
Late Fees	34.40	4,034.99	3,054.30	8,153.73	(5,099.43)
Self Contributions	701.46	1,041.27	8,218.87	14,570.69	(6,351.82)
COBRA Contributions	4,580.40	5,540.16	29,972.71	44,850.51	(14,877.80)
Retiree Contributions	0.00	1,332.02	4,344.13	6,357.30	(2,013.17)
Life Contributions	594.00	546.00	2,526.00	2,396.44	129.56
Investment Dividends & Interest					
SEI	3,980.80	4,820.74	24,494.48	31,065.94	(6,571.46)
Gain/Loss on Securities					
SEI Realized Gain/Loss	0.00	322.28	9,754.50	368.42	9,386.08
SEI Unrealized Gain/Loss	27,315.05	(68,583.87)	51,507.24	(107,417.92)	158,925.16
Miscellaneous Income					
Litigation Settlement	0.00	0.00	339.60	0.00	339.60
Commission Recapture	0.00	0.00	2,814.45	2,713.27	101.18
TOTAL INCOME	338,408.34	185,303.52	1,795,512.06	1,155,362.39	640,149.67
EXPENSES					
Benefit Expenses					
Coventry Health Plan	277,808.36	236,698.87	1,544,648.82	1,514,180.67	30,468.15
Mutual of Omaha	7,728.00	7,101.50	44,977.00	42,266.00	2,711.00
Medical Claim Payment	0.00	0.00	0.00	1,187.73	(1,187.73)
Reciprocal Transfers					
Reciprocal Transfers	40,199.00	986.00	395,307.00	25,780.00	369,527.00
Operating Expense					
Administration Fee	5,548.00	5,335.00	33,288.00	32,010.00	1,278.00
Health Care Reform Fees	0.00	0.00	0.00	2,053.00	(2,053.00)
Phone Expenses	8.89	0.00	32.89	38.32	(5.43)
Printing Expenses					
Printing & Stationery	26.08	23.71	83.59	292.05	(208.46)
Copies	0.00	0.00	397.13	50.39	346.74
Mailing Expense					
UPS Expenses	0.00	0.00	84.53	0.00	84.53
Notice to Participants	0.00	0.00	0.00	183.60	(183.60)
Postage	43.56	3.28	1,285.79	865.28	420.51
Bank Expenses					
Escrow Checking Account	279.96	502.07	1,594.82	2,890.48	(1,295.66)
Endorsement Stamp	0.00	0.00	19.96	0.00	19.96
Consulting Services					
Segal Company	2,500.00	2,500.00	12,500.00	34,615.90	(22,115.90)
Accounting Service					
Annual Audit - Steven I. Gordon	0.00	0.00	4,440.60	6,210.37	(1,769.77)
Shop Audit - Steven I. Gordon	0.00	0.00	1,262.00	2,360.00	(1,098.00)
Investment Mgmt Fees					
SEI	0.00	0.00	4,912.70	4,939.17	(26.47)
Legal Fees					
Phillips, Richard & Rind, P.A.	1,015.93	0.00	6,321.89	6,030.85	291.04
Healey & Hornack Legal Fees	0.00	63.00	0.00	539.00	(539.00)
Trustee Meeting Reimbursement					
Trustee Meeting Expenses	628.29	393.31	2,279.63	908.90	1,370.73
Travel Expenses	0.00	0.00	813.90	0.00	813.90
TOTAL EXPENSES	335,786.07	253,606.74	2,054,250.25	1,677,401.71	376,848.54
NET INCOME	2,622.27	(68,303.22)	(258,738.19)	(522,039.32)	263,301.13

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For the Twelve Months Ending September 30, 2012**

	Oct-11	Nov-11	Dec-11	Jan-12	Feb-12	Mar-12	Apr-12	May-12	June-12	July-12	Aug-12	Sep-12
INCOME												
Contributions												
Contributions	191,789.95	194,589.55	236,373.53	288,342.40	320,818.25	579,428.24	0.00	345,566.32	374,436.90	302,387.46	287,220.00	300,089.83
Reciprocal Contributions	26,582.72	17,574.59	27,566.76	20,674.92	11,672.34	23,245.39	0.00	465.00	10,888.66	10,349.94	25,969.27	1,112.40
Late Fees	1,070.20	80.80	560.60	460.20	1,788.35	1,544.25	0.00	0.00	2,679.70	340.20	0.00	34.40
Self Contributions	1,679.45	2,048.94	1,377.16	1,377.16	3,090.21	0.00	1,037.35	2,037.54	1,703.52	0.00	2,739.00	701.46
COBRA Contributions	6,588.15	6,567.99	4,796.54	5,139.15	6,509.59	1,713.05	5,160.56	5,431.16	4,514.72	3,743.88	6,541.99	4,580.40
Retiree Contributions	1,343.05	671.27	671.78	671.27	1,342.54	0.00	1,005.29	1,000.70	1,002.06	0.00	1,336.08	0.00
Life Contributions	504.00	84.00	672.00	294.00	84.00	252.00	630.00	84.00	546.00	504.00	168.00	594.00
Investment Dividends & Interest												
SEI	7,548.72	4,833.50	10,168.28	4,504.86	4,471.21	12,210.89	51.43	4,172.32	4,193.55	7,816.26	4,280.12	3,980.80
Gain/Loss on Securities												
SEI Realized Gain/Loss	0.00	(790.96)	24,029.32	0.00	39.26	0.00	9,638.72	49.17	0.00	0.00	66.61	0.00
SEI Unrealized Gain/Loss	82,674.51	(18,585.59)	(11,179.13)	55,714.53	43,536.50	19,307.05	(5,171.37)	(47,481.39)	29,449.81	19,111.77	28,283.37	27,315.05
Miscellaneous Income												
Litigation Settlement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	339.60	0.00	0.00	0.00
Commission Recapture	0.00	1,381.02	0.00	0.00	1,388.82	0.00	0.00	1,399.18	0.00	0.00	1,415.27	0.00
TOTAL INCOME	319,780.75	208,455.11	295,036.84	377,178.49	394,741.07	637,700.87	12,351.98	312,724.00	429,754.52	344,253.51	358,019.71	338,408.34
EXPENSES												
Benefit Expense												
Coventry Health Plan	226,309.83	221,682.21	231,359.02	227,434.53	246,207.03	241,038.42	241,832.97	245,134.21	261,832.39	263,315.31	254,725.58	277,808.36
Mutual of Omaha	6,633.50	6,714.50	6,627.00	6,656.50	6,828.00	7,509.00	7,684.50	7,293.00	7,437.50	7,380.50	7,453.50	7,728.00
Reciprocal Transfers												
Reciprocal Transfers	1,768.00	914.00	1,406.00	5,673.60	160.00	44,043.00	77,462.60	78,807.80	78,634.00	73,264.20	46,939.40	40,199.00
Operating Expense												
Administration Fee	5,335.00	5,335.00	5,335.00	5,548.00	5,548.00	5,548.00	5,548.00	5,548.00	5,548.00	5,548.00	5,548.00	5,548.00
Health Care Reform Fees	0.00	0.00	0.00	0.00	0.00	153.00	0.00	0.00	0.00	0.00	0.00	0.00
Phone Expenses	38.75	5.85	8.19	0.00	0.00	5.56	0.00	13.23	0.00	10.77	0.00	8.89
Printing Expenses												
Printing & Stationery	0.00	55.99	0.00	0.00	13.91	0.00	57.51	0.00	0.00	0.00	0.00	26.08
Copies	0.00	0.00	0.00	0.00	0.00	0.00	397.13	0.00	0.00	0.00	0.00	0.00
Mailing Expenses												
UPS Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.53	0.00	0.00
Notice to Participants	199.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Postage	3.28	245.60	0.00	19.68	8.36	29.80	963.93	111.32	79.86	0.00	87.12	43.56
Bank Expenses												
Escrow Checking Account	501.82	466.13	270.39	255.65	275.45	272.09	329.55	245.43	230.10	266.95	242.83	279.96
Endorsement Stamp	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19.96	0.00	0.00	0.00
PO Box Fee	24.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For the Twelve Months Ending September 30, 2012**

	Oct-11	Nov-11	Dec-11	Jan-12	Feb-12	Mar-12	Apr-12	May-12	June-12	July-12	Aug-12	Sep-12
Insurance												
Fiduciary Liability Policy	0.00	0.00	0.00	9,408.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Consulting Services												
Segal Company	15,500.00	2,500.00	4,251.25	2,500.00	2,500.00	6,033.75	2,500.00	0.00	2,500.00	2,500.00	2,500.00	2,500.00
Accounting Services												
Annual Audit - Steven I. Gordon	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,325.60	2,115.00	0.00
Shop Audit - Steven I. Gordon	1,220.00	546.00	468.00	0.00	0.00	0.00	1,262.00	0.00	0.00	0.00	0.00	0.00
Investment Management Fee												
SEI	0.00	2,450.90	0.00	0.00	2,373.00	0.00	0.00	2,430.48	0.00	0.00	2,482.22	0.00
Legal Fee												
Phillips, Richard & Rind, P.A.	1,740.56	3,031.27	2,658.23	0.00	3,467.20	1,405.00	2,190.56	0.00	410.49	0.00	2,704.91	1,015.93
Healey & Hornack Legal Fees	42.00	0.00	0.00	49.00	0.00	56.00	0.00	0.00	0.00	0.00	0.00	0.00
Trustee Meeting Reimbursement												
Trustee Meeting Expenses	0.00	579.91	393.75	0.00	0.00	789.93	620.42	0.00	0.00	684.98	345.94	628.29
Travel Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	813.90	0.00
TOTAL EXPENSES	259,317.29	244,527.36	252,776.83	257,544.96	267,608.14	306,883.55	340,849.17	339,583.47	356,692.30	355,380.84	325,958.40	335,786.07
NET INCOME	60,463.46	(36,072.25)	42,260.01	119,633.53	127,132.93	330,817.32	(328,497.19)	(26,859.47)	73,062.22	(11,127.33)	32,061.31	2,622.27

**INTERNATIONAL UNION OF OPERATING ENGINEERS
HEALTH & WELFARE FUND
SUPPLEMENT TO THE FINANCIAL STATEMENT
FOR ONE MONTH ENDING September 30, 2012**

MEDICAL-ACTIVES	384
SELF - CONTRIBUTIONS	5
MEDICAL - COBRA	14
LIFE	536

TOTAL HOURS	TOTAL CONTRIBUTIONS (H&W)	DESCRIPTION	CONTRIBUTIONS BASED ON FINANCIALS	DESCRIPTION
78,426.50	\$301,236.63		300,089.83	
(3,170.75)		No H&W	\$34.40	Over/Short
(108.00)	(1,112.40)	Incoming Reciprocity	1,112.40	
(5,468.25)	(21,326.18)	\$3.90 ER EXCEPTION		
	(34.40)	Late Fee		
69,679.50	\$278,763.65		\$301,236.63	

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
MONTHLY FINANCIAL STATEMENT - UNAUDITED
FOR THE MONTH ENDING September 30, 2012**

THE CAPTIONED TOTALS DO NOT INCLUDE THE
SUM OF \$0.00 WHICH IS HELD IN THE
ESCROW ACCOUNT PENDING RECEIPT OF DOCUMENTATION
FOR THE PROCESSING OF REPORTS.

UNALLOCATED FUNDS

-
\$ -

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 487 H&W FUND
Check Register
For the Period From September 1, 2012 to September 30, 2012

Check #	Date	Payee	Amount
535	9/1/12	Coventry Health Care of Florida	277,808.36
536	9/4/12	Associated Administrators, LLC	5,548.00
537	9/4/12	Associated Administrators, LLC	706.82
538	9/4/12	Phillips, Richard & Rind, P.A.	1,015.93
539	9/4/12	The Segal Company	2,500.00
540	9/10/12	Mutual of Omaha	7,728.00
541	9/18/12	Operating Engineers Local 37 H & W FUND	1,247.00
542	9/18/12	IUOE LOCAL 18 H & W FUND	7,021.00
543	9/18/12	IUOE LOCAL 49 H & W FUND	1,978.00
544	9/18/12	LOCAL 101 H & W FUND	570.00
545	9/18/12	LOCAL 139 H & W FUND	2,837.00
546	9/18/12	IUOE LOCAL 147 H & W FUND	1,174.00
547	9/18/12	IUOE LOCAL 178 H & W FUND	1,069.00
548	9/18/12	IUOE LOCAL 320 H & W FUND	1,247.00
549	9/18/12	IUOE Local 324 H & W FUND	1,430.00
550	9/18/12	LOCAL 400 H & W FUND	566.00
551	9/18/12	IUOE LOCAL 513 H & W FUND	1,624.00
552	9/18/12	AFL-AGC Buildings Trades Fund H & W FUND	2,453.00
553	9/18/12	SOUTHERN OPERATORS HEALTH H & W FUND	708.00
554	9/18/12	IUOE & Pipe Line Employers H & W FUND	10,488.00
555	9/18/12	SOUTHERN OPERATORS HEALTH H & W FUND	4,627.00
556	9/18/12	IUOE LOCAL 965 H & W FUND	1,160.00

Check #	Date	Payee	Amount
556V	9/18/12	IUOE LOCAL 965 H & W FUND	-1,160.00
557	9/18/12	IUOE LOCAL 965 H & W FUND	<u>1,160.00</u>
Total			<u><u>335,506.11</u></u>

COVENTRY PAID REPORT

September-12

CHECK # 535

HMO-ACTIVE 9837130601		HMO-COBRA 9837130999		PPO-ACTIVE 9837131201		DISCREPANCIES PER COVENTRY		CHECK TOTAL	
BILLED	\$ 227,355.06	BILLED	\$ 5,077.14	BILLED	\$ 31,629.50				\$ 264,061.70
RETRO ADJUST.	\$ 21,745.14	RETRO ADJUST.	\$ 367.44	RETRO ADJUST.	\$ 3,991.11				\$ 26,103.69
Coventry bill	\$ 249,100.20	Coventry bill	\$ 5,444.58	Coventry bill	\$ 35,620.61			Coventry bill	\$ 290,165.39
CORRECTED CALC	\$ 216,816.54	CORRECTED CALC	\$ 4,743.12	CORRECTED CALC	\$ 32,552.43	AFTER GROUP CORRECTIONS			\$ 254,112.09
RETRO ADJUST.	\$ 16,534.32	RETRO ADJUST.	\$ 701.46	RETRO ADJUST.	\$ 6,460.49		\$ -		\$ 23,696.27
PAID	\$ 233,350.86	PAID	\$ 5,444.58	PAID	\$ 39,012.92	PAID	\$ -	AA LLC PAID	\$ 277,808.36
AA LLC counts		AA LLC counts		AA LLC counts				AA LLC counts	
Single	101	Single	10	Single	8			Single	111
2 Persons	84	2 Persons	2	2 Persons	9			2 Persons	86
Family	126	Family		Family	13			Family	126
TOTAL	311	TOTAL	12	TOTAL	30			TOTAL	323

NEW RATES AS OF 04/01/12

Check #535

\$277,808.36

HMO RATES		PPO RATES	
Single	334.02	Single	498.88
2 Person	701.46	2 Person	1047.67
Family	985.38	Family	1471.72